

Health Insurance Premiums 7/1/2025 – 6/30/2026

UnitedHealthcare

In-Network	Base Plan	Comprehensive Plan
Deductible (Individual/Family)	\$2,500/\$5,000	\$1,250/\$2,500
Out-of-Pocket Maximum (Individual/Family)	\$10,000/\$20,000	\$5,000/\$10,000

Monthly Premiums	<u>Health Insurance Premiums for Full Time Employees and Educators</u>		
Effective: July 1, 2025 through June 30, 2026	Employee Only	Employee + One Dependent* ¹	Employee + Family* ¹
<u>Base Plan</u> * ²			
Employee Contributions	\$ 31.00 (5%)	\$ 342.00 (25%)	\$ 463.00 (25%)
Employer Contributions	\$589.00 (95%)	\$1,028.00 (75%)	\$1,388.00 (75%)
Total Monthly Premium	\$620.00	\$1,370.00	\$1,851.00
<u>Comprehensive Plan</u>			
Employee Contributions	\$123.00 (15%)	\$ 455.00 (25%)	\$ 614.00 (25%)
Employer Contributions	\$700.00 (85%)	\$1,363.00 (75%)	\$1,843.00 (75%)
Total Monthly Premium	\$823.00	\$1,818.00	\$2,457.00

Monthly Premiums	<u>Health Insurance Premiums for Part Time Employees</u> (work 1000 hours or more per year) and Less than full Time Educators (work Half Time or more and less than Full Time)		
Effective: July 1, 2025 through June 30, 2026	Employee Only	Employee + One Dependent* ¹	Employee + Family* ¹
<u>Base Plan</u> * ²			
Employee Contributions	\$248.00 (40%)	\$ 685.00 (50%)	\$ 925.00 (50%)
Employer Contributions	\$372.00 (60%)	\$ 685.00 (50%)	\$ 926.00 (50%)
Total Monthly Premium	\$620.00	\$1,370.00	\$1,851.00
<u>Comprehensive Plan</u>			
Employee Contributions	\$329.00 (40%)	\$ 909.00 (50%)	\$1,228.00 (50%)
Employer Contributions	\$494.00 (60%)	\$ 909.00 (50%)	\$1,229.00 (50%)
Total Monthly Premium	\$823.00	\$1,818.00	\$2,457.00

*¹ Spousal Surcharge Fee of \$200 to the employee may be applicable.

*² Annual Employer HSA Contribution of \$600 for Employee Only and \$1,200 for Employee + Dependent and Employee + Family, not included. This will be divided on a per pay period basis and billed to locations separately.