

Writing Prompt for Copilot:

Using the attached document, please rewrite using Smart Brevity.

ArchHR TALENT ACQUISITION ENHANCEMENTS: WHAT'S AHEAD

THANK YOU FOR HELPING US IMPROVE ARCHHR.

Your feedback during the Talent Acquisition workgroup sessions is helping shape improvements to the hiring and onboarding experience. The technical team is now configuring and testing those enhancements.

WHY IT MATTERS

Hiring volume has a direct impact on payroll, benefits and the overall employee experience. Your feedback helped identify opportunities to make the process more efficient and consistent.

By the numbers:

- Nearly **1,300 employees** were hired between February and September 2025.
- More than **75%** were hired into school positions.
- In August alone, more than **550 hires** were initiated.
- From February through June, more than **700 hires** were processed with fewer than 10 payroll or benefits errors per month, an error rate of **less than 1%**.

The takeaway: Consistent Talent Acquisition processes help reduce errors, even during periods of high hiring volume. The enhancements underway are designed to make those processes easier to follow and more effective.

WHAT'S IMPROVING

The team is focused on enhancements that will:

- **Streamline** job postings
- **Simplify** candidate tracking
- **Improve** communication tools
- **Reduce** administrative effort
- **Support** consistency and compliance across schools

WHAT'S NEXT

You'll have a chance to test the improvements firsthand.

As promised during the workgroup sessions, users will be invited to participate in hands-on testing before the enhancements are finalized. You'll be able to work in the system, experience the changes and provide feedback on how well they meet your school's needs.

THE BIGGER PICTURE

Rubin Brown is also conducting an independent review of Talent Acquisition, HR, payroll and related systems and processes. That evaluation will help prioritize critical issues, including data cleanup, completing system interfaces and identifying long-term opportunities to improve efficiency, compliance and sustainability.

THE BOTTOM LINE

Our goal is a simpler, more reliable ArchHR experience.

We're working toward a system that reduces administrative burden, supports predictable workforce planning and gives you more time to focus on your mission.

Thank you for your patience, feedback and partnership. We'll share additional updates as testing progresses and the enhancements move closer to launch.

Copilot's Explanation:

Why this version works better

- **Leads with the news:** It immediately tells readers that enhancements are being built and tested.
- **Makes the numbers meaningful:** The statistics support a clear takeaway instead of sitting inside a long paragraph.
- **Uses scannable sections:** "Why it matters," "What's improving," and "What's next" give busy school leaders clear entry points.
- **Surfaces the action:** The opportunity to participate in user testing is much harder to miss.
- **Keeps the tone positive:** It acknowledges the challenges without sounding defensive or overly technical.
- **Cuts repetition:** The original repeats the user-testing opportunity and several descriptions of the enhancements. This version says each once, with greater emphasis.