

# Search Prospectus Principal



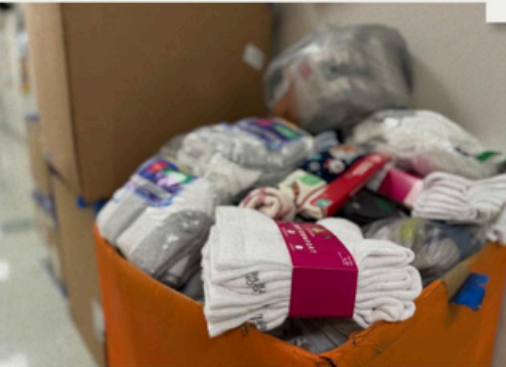
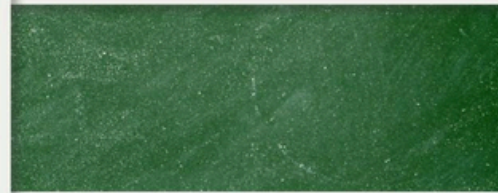
**To respect differences**



**To instill faith**



**To foster kindness**



**To cultivate service**



**To inspire excellence**



**ARCHDIOCESE OF ST. LOUIS**  
**EDUCATION WITH A HIGHER CALLING**



# Fast Facts about Saint Joseph School - Imperial

**444**

students enrolled for  
AY 2025-2026

**43**

faculty and staff  
members

**\$6,286**

cost to educate 1  
student

**13:1**

average student to  
teacher ratio

## Did you know?

- Saint Joseph School - Imperial has a vibrant Catholic faith life through class-level Mass and an all-school Mass every week along with other devotional practices throughout the year.
- Saint Joseph School - Imperial has dedicated teachers with 2 homerooms of each grade K-8 along with specialty teachers for art, music, physical education, and technology along with a learning consultant.
- Saint Joseph School - Imperial has a state-of-the-art Makerspace lab thanks to a \$100,000 Beyond Sunday Grant from the Roman Catholic Foundation.
- Saint Joseph School - Imperial has a relationship with Conquer Therapy whose mission meets the needs of children and their support teams in ways that help them feel confident, empowered, and successful.
- Saint Joseph School - Imperial has a preschool program called Little Friends with its own dedicated building.
- Saint Joseph School - Imperial has strong parental involvement via the Home & School Association, supporting school improvements and programs.
- Saint Joseph School - Imperial has a high student and family return ratio year over year with many grades near full capacity.



## Our Mission

Saint Joseph School - Imperial, a Catholic, co-educational, elementary school, promotes academic excellence rooted in Gospel values and Catholic tradition, fosters the formation of minds, hearts and spirits, and encourages growth in responsibility and service.

# The Spiritual Role of a Principal

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## Spiritual Leadership

The principal serves as the spiritual leader of the community, giving authentic witness to a lived Catholic faith and ensuring that the primary mission of the school—to form joyful disciples of Jesus Christ—is clearly expressed in all decision-making. The principal sets achievable goals that support both spiritual and academic excellence and ensures fidelity to Archdiocesan religion standards and sound catechetical practice.



## Partnership with Families

Recognizing parents as the first educators of their children, the principal fosters strong relationships with families, communicates the mission clearly, and invites parents into the prayer and sacramental life of the school. The principal supports faith practices in the home so that school and family work in unity.



## Formation of Faculty and Staff

The principal supports and empowers faculty and staff through collaborative leadership, ongoing spiritual formation, and professional development. The principal cultivates a workplace rooted in trust, respect, and shared participation in the mission.



## Care for Students

The principal nurtures students in their growth as disciples by ensuring a faith-filled and supportive school culture where each child is known, valued, and loved. The principal provides opportunities for prayer, service, and formation in virtue, integrating faith into all aspects of school life.



***“Parents have the first responsibility for the education of their children.”***

*Catechism of the Catholic Church, 2223*



# About Saint Joseph School - Imperial



Saint Joseph Parish & School traces its roots to 1874, when it began as a mission church in Kimmswick, Missouri. Established as an official parish in 1905, Saint Joseph has grown through generations of faithful leadership, dedicated religious communities, and committed parish families.

Saint Joseph School, founded in 1909, has been guided by lay educators and numerous religious orders, all dedicated to forming students academically, spiritually, and morally. As the parish expanded, the need for space and safety led to the relocation of the parish and school to Imperial, Missouri, where a new church was dedicated in 1999, followed by the opening of the new school later that year.

Today, Saint Joseph Parish & School continues its mission of faith, learning, and service. With a strong commitment to Catholic values, academic excellence, and innovation, the parish and school provide a nurturing environment where students grow in knowledge, faith, and community.



# Job Summary

The Principal of Saint Joseph School - Imperial serves as the chief administrator and faith leader of the school and is responsible for the spiritual, academic, and operational vitality of the school community. Working in collaboration with the Pastor and under the guidelines of the Archdiocese of St. Louis, the Principal ensures that the school faithfully carries out the mission of Catholic education by fostering a Christ-centered environment rooted in Gospel values, academic excellence, and service. The Principal provides leadership that supports the spiritual formation, intellectual growth, and personal development of all students while nurturing a professional, collaborative, and mission-driven culture among faculty, staff, and families.

## Responsibilities

- Lead the school in promoting Catholic values, aligning the school's operations with the Church's mission.
- Oversee the development, implementation, and assessment of a rigorous, faith-based academic curriculum for PK-8 students.
- Supervise, evaluate, and support faculty and staff, providing professional development and guidance in both teaching and spiritual formation.
- Collaborate with the Pastor, school board, and parish leadership to support the school's vision and growth.
- Ensure compliance with school policies, regulations, and Catholic teachings.
- Foster a culture of faith and prayer, prioritizing students' spiritual growth, and leading religious activities such as Masses and prayer services.
- Promote student leadership, character development, and social-emotional growth.
- Address behavioral and disciplinary issues with fairness and consistency, in alignment with Catholic principles.
- Maintain strong relationships with parents, students, and the community, fostering an inclusive and welcoming environment.
- Oversee the school's budget, collaborating with leadership to ensure fiscal responsibility and resource allocation.
- Lead fundraising efforts, including grants and donations, to support the school's financial health.

# Requirements

- Practicing Catholic in good standing, committed to Catholic education and the Church's mission.
- Master's degree in Education, Educational Leadership, or related field (preferred).
- Minimum five years' experience in education, with at least three in a leadership or administrative role in a Catholic school.
- Proven experience in managing faculty and staff, promoting professional development, and maintaining high academic and behavioral standards.
- Strong knowledge of Catholic education principles, curriculum development, and leadership best practices.
- Excellent communication and interpersonal skills, with the ability to collaborate with diverse stakeholders.
- Strong organizational and financial management skills, including budgeting and resource allocation.
- Ability to inspire and lead a team, fostering a positive, supportive, and faith-filled school environment.

The Archdiocese of St. Louis is an Equal Opportunity Employer and prohibits discrimination and harassment of any kind. All employment decisions are based on business needs, job requirements and individual qualifications without regard to race, color, religion, gender, national origin, age, marital, parental, veteran or disability status.

## Pre-Employment Screening

All candidates for principal positions should pass the Office of Catholic Education and Formation screening process before being scheduled for an employment interview with our parish. All candidates receiving an employment offer must pass a criminal background check, Family Care Safety Registration, employment and educational licensure/certification verification, health screenings and any other screenings deemed necessary for employment. Any offer would be contingent upon successful completion of any required screening.

To apply, please visit: <https://careers.archstl.org/job/St-Louis-Principal-MO-63129-3318/1272787000/>

**For questions or more information, please contact Father Anthony Yates, Pastor at [anthonyyates@archstl.org](mailto:anthonyyates@archstl.org).**