

Health Insurance Premiums 7/1/2026 – 6/30/2027

(Rates include Medical, Rx, Dental, and Vision coverage)

In-Network	Base (HDHP w/ HSA) Plan	Comprehensive (PPO) Plan
Deductible (Individual/Family)	\$2,500/\$5,000	\$1,250/\$2,500
Out-of-Pocket Maximum (Individual/Family)	\$5,000/\$9,000	\$5,000/\$10,000

**Deductibles and Out-of-Pocket Maximums follow a calendar year of January 1st- December 31st.*

Monthly Premiums	<u>Health Insurance Premiums for Full Time Employees and Educators</u>		
Effective: July 1, 2026 through June 30, 2027	Employee Only	Employee + One Dependent* ¹	Employee + Family* ¹
<u>Base (HDHP w/ HSA) Plan</u> * ²			
Employee Contributions	\$ 33.00 (5%)	\$ 366.00 (25%)	\$ 495.00 (25%)
Employer Contributions	\$630.00 (95%)	\$1,100.00 (75%)	\$1,486.00 (75%)
Total Monthly Premium	\$663.00	\$1,466.00	\$1,981.00
<u>Comprehensive (PPO) Plan</u>			
Employee Contributions	\$132.00 (15%)	\$ 486.00 (25%)	\$ 657.00 (25%)
Employer Contributions	\$749.00 (85%)	\$1,459.00 (75%)	\$1,972.00 (75%)
Total Monthly Premium	\$881.00	\$1,945.00	\$2,629.00

Monthly Premiums	<u>Health Insurance Premiums for Part Time Employees</u> (work 1000 hours or more per year) and Less than full Time Educators (work Half Time or more and less than Full Time)		
Effective: July 1, 2026 through June 30, 2027	Employee Only	Employee + One Dependent* ¹	Employee + Family* ¹
<u>Base (HDHP w/ HSA) Plan</u> * ²			
Employee Contributions	\$265.00 (40%)	\$ 733.00 (50%)	\$ 990.00 (50%)
Employer Contributions	\$398.00 (60%)	\$ 733.00 (50%)	\$ 991.00 (50%)
Total Monthly Premium	\$663.00	\$1,466.00	\$1,981.00
<u>Comprehensive (PPO) Plan</u>			
Employee Contributions	\$352.00 (40%)	\$ 972.00 (50%)	\$1,314.00 (50%)
Employer Contributions	\$529.00 (60%)	\$ 973.00 (50%)	\$1,315.00 (50%)
Total Monthly Premium	\$881.00	\$1,945.00	\$2,629.00

*¹ Spousal Surcharge of \$100 per pay period to the employee may be applicable.

*² Annual Employer HSA Contribution of \$600 for Employee Only and \$1,200 for Employee + Dependent and Employee + Family, not included. This will be paid over 24 payrolls and billed to locations separately.